

**Allstate Identity Protection – Identity Protection Services Order Form**

Thank you for allowing InfoArmor (known as “Allstate Identity Protection”) the opportunity to provide your employees with Allstate Identity Protection’s identity protection services. This order form (“Order Form”) sets forth the terms under which (i) Allstate Identity Protection will continue to offer its then-current suite of identity protection services (the “Services”) to the employees of ARUP Laboratories (“Company”), and (ii) the Company will communicate to its employees the opportunity to enroll in the Services and remit payment from its employees that elect to enroll for the Services (“Subscribers”). Allstate Identity Protection has been offering the Services since January 1, 2019, and the parties now desire to document the relationship as set forth in, and subject to, the terms of this Agreement, effective January 1, 2023. By placing an order and signing this Order Form, the Company is agreeing to the third-party sponsor terms and conditions available at <https://www.infoarmor.com/third-party-terms-and-conditions> (together with the Order Form, the “Agreement”).

<b>Company Information:</b>	<b>Plan Information</b>
ARUP Laboratories 465 South 400 East, Suite 300 Salt Lake City, UT 84111 Attn: Email/Phone:	<b>Rates:</b> AIP Pro+ Cyber (or its equivalent): \$10.95/ employee/ month \$18.95/ employee + family/ month
	<b>Plan Type:</b> Employee Paid, Voluntary Payroll Deduction
	<b>Effective Date of Service:</b> January 1, 2019

**Term.** The term of this Agreement will begin as of January 1, 2023 and will continue until December 31, 2025 (the "Initial Term"). The Agreement will automatically renew for one (1) year terms (each, a "Renewal Term") after the Initial Term. The Agreement will continue unless and until either party delivers written notice to the other party of its decision not to renew this Agreement. Such notice must be delivered at least one hundred twenty (120) days before the expiration of the Initial Term or Renewal Term, in which case this Agreement will expire at the end of the Initial Term or Renewal Term then in effect. The Initial Term and any Renewal Term are collectively referred to in this Agreement as the "Term."

**Pricing Details.** The rates contained in this Agreement are guaranteed for the Initial Term. At least one hundred fifty (150) days before the end of the Initial Term or the Renewal Term, as applicable, Allstate Identity Protection will notify the Company in writing of any increases to the pricing. Unless either party elects not to renew, or the parties otherwise agree in writing, such increases will be effective upon the first day of the upcoming Renewal Term. All payments for Services shall be remitted by Company (or its authorized agent) to Allstate Identity Protection monthly in arrears within ten (10) calendar days of the end of the month for which Services were provided. The following information should accompany each payment: Client ID, total subscribers covered, and the period covered by the payment. If payment is late, Allstate Identity Protection may suspend provision of the Services until payment is received by Allstate Identity Protection.

**Allstate Identity Protection’s Obligations.** If a Company’s employees and, if applicable, their family members, including immediate, extended, and step family members, including individuals the employee is either physically or financially responsible for, regardless of age (an “Eligible Participant”) elect to enroll for the Services, Allstate Identity Protection will enroll such Eligible Participant as a Subscriber in accordance with Allstate Identity Protection’s enrollment process. When enrolled, Allstate Identity Protection will provide the Services directly to Subscribers, subject to Allstate Identity Protection’s Terms & Conditions and Privacy Statement.

**Company’s Obligations.** Company agrees to offer, and to the extent agreed upon by the parties, market the Services to Eligible Participants and remit payment to Allstate Identity Protection pursuant to the terms contained herein. Company will cooperate with Allstate Identity Protection in providing the necessary information requested by Allstate Identity Protection to enroll the Subscribers in the Services. Company will provide updated information to Allstate Identity Protection within fifteen (15) days from when (i) a Subscriber’s employment or right to participate in the voluntary benefit is terminated, and/or (ii) a new Eligible Participant elects to enroll in the Services, so Allstate Identity Protection can unenroll or enroll the Subscriber from the Service, as applicable.

**Subscriber Terms and Conditions.** Company and Allstate Identity Protection each acknowledge that election of the Services by an Eligible Participant is completely voluntary and that once an election is made to enroll in the Services, Allstate Identity Protection and Subscriber will have a direct and independent relationship governed by Allstate Identity Protection’s Terms and Conditions and Privacy Statement, which will be provided to and agreed upon by each Subscriber upon enrollment. Company and Allstate Identity Protection acknowledge and agree that each party’s obligations to the other are specifically set forth herein and that neither party shall be liable to the other for any claims or causes of action arising out of the Services provided directly to Subscriber.

NOW, THEREFORE, in consideration of the promises and mutual agreements contained herein, including the third-party sponsor terms and conditions, the parties have duly executed this Agreement by and through their respective duly authorized representatives.


**Signature Page Follows**

InfoArmor, Inc.

ARUP Laboratories

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Name:

  
Name: Adam Murphy

Title:

Title: Compensation & Benefits Manager